

E

Environment

S

Social

G

Governance

METAWATER Group's ESG

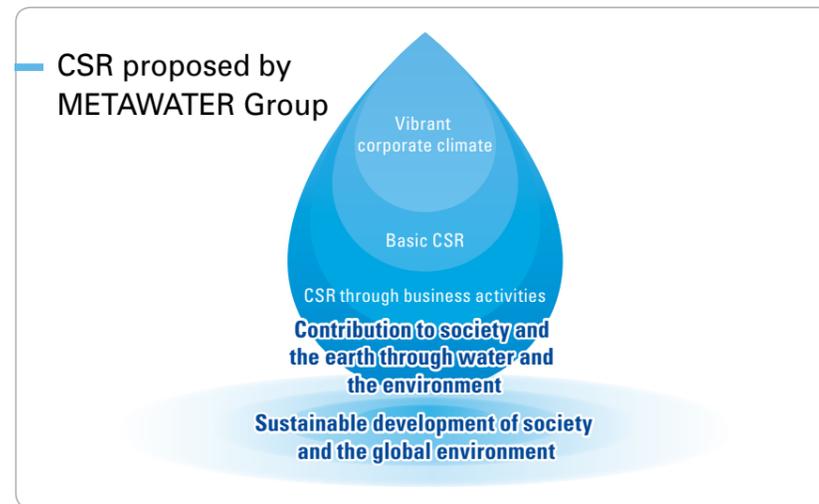
# Aiming at sustainable growth of corporate value

## Major activities

Based on a vibrant corporate culture, the METAWATER Group believes that its responsibility is to remain a fair and sincere company as a good corporate citizen, contributing to the sustainable development of society and the global environment through its business activities.

To that end, we are working to solve social issues related to ESG (Environment/Social/Governance) by identifying the important issues from the perspective of the SDGs based on the expectations of our stakeholders and changes in social and business environments.

Reaffirming the importance of our mission as a company whose business is focused on the water and environmental lifelines, we will strive to ensure that we earnestly do what is needed in order to contribute to the sustainable growth of society.



## Identifying important issues (materiality) from the perspective of SDGs

We have positioned Goal 6 of the SDGs as our top-priority materiality, while also aiming to achieve Goal 11 through strategic promotion of Goal 17.



Goal 6 of the SDGs is an essential materiality to maintain social activities, and for humans to live safely and with dignity. The METAWATER Group believes that achieving Goal 6 can lead to other issues being solved as well.

## METAWATER Group's ESG activities

	Important themes	METAWATER's major initiatives
<b>E</b> Environment → P.39	Natural resources	<b>Water-supply area</b> <ul style="list-style-type: none"> <li>Ceramic Membrane Filtration System reduces waste and saves energy</li> <li>Water treatment systems reduce river and sea pollution in wet weather</li> </ul>
	Climate change	<b>Sewage area</b> <ul style="list-style-type: none"> <li>No. 1 market share for diffuser equipment, with significantly reduced power consumption</li> </ul> <b>Waste recycling facility</b> <ul style="list-style-type: none"> <li>Wastewater sludge fuel system that converts waste into fuel</li> <li>Recycling systems that contribute to highly efficient and safe recycling</li> </ul> <b>Our offices</b> <ul style="list-style-type: none"> <li>Promoting the reduction of paper use and office power consumption</li> </ul>
<b>S</b> Social → P.45	"People are our greatest asset"	<ul style="list-style-type: none"> <li>Promoting work-style reforms, developing abilities to support individual employees, and promoting diversity</li> </ul>
	Quality	<ul style="list-style-type: none"> <li>Health and safety management so that employees can work happily and enthusiastically</li> </ul>
	Partnerships	<ul style="list-style-type: none"> <li>Ensuring the quality of products and services provided</li> </ul>
	Social contribution	<ul style="list-style-type: none"> <li>Strengthening relationships with partner companies and promoting CSR procurement</li> <li>Community contribution and environmental conservation activities in cooperation with local governments, environmental awareness activities for the next generation of children, international support, and disaster recovery and reconstruction support</li> <li>Water source forest preservation and environmental conservation efforts</li> </ul>
<b>G</b> Governance → P.55	Corporate Governance	<ul style="list-style-type: none"> <li>Assuring management transparency</li> </ul>
	Risk management	<ul style="list-style-type: none"> <li>Forming Compliance Working Group and implementing compliance education</li> <li>Improving information security measures</li> </ul>
	Compliance	<ul style="list-style-type: none"> <li>Strengthening Business Continuity Management (BCM) activities</li> <li>Implementation of internal controls</li> </ul>

## Topics Mobile water treatment plants useful in times of disaster

### Development of an emergency water treatment system

METAWATER has developed an emergency water treatment system that can contribute to people in affected areas in the event of a disaster such as an earthquake, storm, or flood, and we are promoting initiatives to lend them to local governments free of charge. Based on experience from past disasters, this system incorporates a number of innovations to ensure effective operation in the affected area. These include the use of a ceramic membrane that can be stored in a dry state for quick use, the use of a dolly to separate the system so that it can be moved manually, the ability to flexibly change specifications depending on the water quality of the water source and the installation location of the system, and the ability for it to be used with commercial power sources. Through initiatives leveraging our company's strengths such as these, METAWATER will continue to contribute to local communities.



Emergency water treatment system (during a demonstration)